

## 2020-21 CAREER SERVICES HIGHLIGHTS

Career Services' mission is to help students and alumni find meaningful work experiences while at MSOE, a rewarding career upon graduation, and receive a significant ROI for their hard work and financial investment in earning an MSOE degree.

We're dedicated to make it as easy as possible for students and alumni to get internships and full-time jobs. At MSOE, we provide valuable opportunities for students and alumni to connect and have meaningful conversations with employers through career fairs and networking events. We also offer access to thousands of job opportunities nationwide with our robust, online job search and recruiting system powered by Handshake.

Students and alumni count on us to help them with their job search, assisting them with any and all things career: stand out resumes, confident interview skills, salary negotiations, grad school applications, and more.

### 2020-2021 Programming Summary

#### Resume Raid & Mock Interviews

**132** | students participated  
**39** | employer reps volunteered

#### Nursing Mock Interviews

**24** | senior students participated  
**12** | employer/faculty reps volunteered

#### Appointments & Drop-ins (Fall 2020)

**367** | appointments (284 scheduled and 83 drop-ins)  
**88%** | increase in total appointments vs. Fall 2019  
**184%** | increase in scheduled appointments vs. Fall 2019

## VIRTUAL CAREER FAIRS

Fall 2020

**195**  
Employers

**2,934**  
Meetings booked

2021 CAECM Career Night

**55**  
Employers

**544**  
Meetings booked

2021 All Majors Winter

**89**  
Employers

**1,038**  
Meetings booked

2021 Nursing

**21**  
Employers

**104**  
Meetings booked

## FALL 2020 CAREER FAIR PEER SCHOOL COMPARISON

School	Number of Employers	Number of Students	Employer to Student Ratio
<b>Milwaukee School of Engineering</b>	<b>195</b>	<b>2,673 students</b>	<b>1:13</b>
Rose-Hulman Institute of Technology	143	2,038 students	1:14
Michigan Tech	253	7,041 students	1:27
University of Wisconsin – Platteville	208	8,955 students	1:43
Illinois Institute of Technology	59	6,515 students	1:110



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An electronic version of this report is available online at [msoe.edu/career-services/annual-report](https://msoe.edu/career-services/annual-report)



# 2021 CAREER SERVICES ANNUAL REPORT



# THE MSOE ADVANTAGE

At MSOE, our students get more than just a degree. They get more personal attention, practical experience and career power. **We call it the MSOE Advantage.** That advantage is measurable: just consider our enviable **90% graduate outcomes rate** and **\$65,427 average starting salary** (the highest early and mid-career salaries of any Wisconsin university, according to *PayScale Inc.*).

**Greetings,**

Thank you for your continuous interest and support of MSOE. At MSOE and around the world, 2020 was a challenging year for everyone. We are tremendously proud of the dedication, resiliency and success of our faculty, staff and students as we transitioned to a hybrid learning format and navigated the challenges of the pandemic together.

The Career Services team virtually supported students and alumni, especially those who were graduating during the worst job market in over 10 years. Thankfully, many recruiting employers were able to keep their commitments to the students and impending graduates they had already hired. And as the economy allowed, companies continued to target and hire MSOE graduates, resulting in an overall graduate outcomes rate of 90% as well as industry standard or higher salary offerings.

We're incredibly grateful for MSOE's Raider Return Task Force and its dedication to implementing policies and procedures that ensured a safe return to campus in September 2020. New safety measures along with a mix of virtual and in-person courses have helped us keep COVID-19 cases low and our community safe.

I hope you enjoy this overview of our 2019-2020 graduating class outcomes, and that you, too, stay safe and healthy.

Sincerely,  


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 Director of Career Services

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**CLASS OF 2019-2020**

**90%**

**graduate outcomes rate\***

**\$65,427**

**Average salary for all B.S. graduates**

**571**

**2019-2020 graduates**

**WHAT OTHERS ARE SAYING ABOUT MSOE**

**Top Ten Best University in the Midwest**  
 according to *U.S. News & World Report* (2021)

**#1 Return on investment in Wisconsin**  
 according to *PayScale Inc.* (2020)

**A Top U.S. College**  
 according to *Wall Street Journal*

**America's Top Colleges**  
 according to *Forbes*

**Top 20 University for Fostering Diversity and Inclusion**  
 according to *Minority Engineer Magazine and Woman Engineer Magazine* (2020)

**One of the Best in the Midwest**  
 according to *Princeton Review* (2021)

**STARTING SALARIES AND GRADUATE OUTCOMES\***

	<b>Graduate Outcomes<sup>3</sup></b>	<b>Average Salary</b>
<b>Actuarial Science<sup>1</sup></b>	89%	Not statistically viable
<b>Architectural Engineering<sup>1</sup></b>	100%	\$64,656
<b>Biomedical Engineering</b>	83%	\$61,900
<b>BioMolecular Engineering<sup>2</sup></b>	88%	\$63,756
<b>BBA (Business, IB and MIS)<sup>2</sup></b>	85%	\$63,704
<b>Civil Engineering<sup>2</sup></b>	91%	\$62,745
<b>Computer Engineering<sup>1,2</sup></b>	88%	\$69,557
<b>Construction Management<sup>1</sup></b>	92%	\$63,750
<b>Electrical Engineering<sup>2</sup></b>	84%	\$67,660
<b>Industrial Engineering</b>	100%	\$56,784
<b>Mechanical Engineering<sup>1,2</sup></b>	90%	\$64,688
<b>Nursing<sup>2</sup></b>	98%	\$60,015
<b>Software Engineering<sup>1,2</sup></b>	92%	\$73,047
<b>User Experience and Communication Design</b>	Not statistically viable	Not statistically viable

**HIGHEST starting salaries**  
 — PayScale Inc.  
**AN MSOE DEGREE PAYS OFF**



**Value of Investing in MSOE**

For students, the cost of MSOE tuition is an investment in their futures with an extremely high return on investment (ROI). In fact, in a recent report from the Georgetown University Center on Education and the Workforce entitled "A First Try at ROI: Ranking 4,500 Colleges," MSOE was at the top of the list, offering the highest ROI of all colleges and universities in Wisconsin, Illinois, Iowa and Minnesota that offer bachelor's degrees.

**Top ROI**

<sup>1</sup> Includes a double major (only counted once in graduate outcomes rate and average salary for all graduates)

<sup>2</sup> Outlier removed

<sup>3</sup> The number of graduates who were satisfactorily employed, enrolled in graduate school or joined the military, divided by number reporting

\* Graduate Outcomes Rate is 90% (number of domestic graduates satisfactorily employed, plus grad school, plus military, plus not seeking, divided by number reporting) We have information for 425 individuals, or 85% of the domestic graduates | 4% of reported domestic graduates are furthering their education